

Family Friendly Barnet update



February 2019

FF20 Vision

To make Barnet the most Family Friendly Borough by 2020, where children, young people and their families are safe, healthy, resilient, knowledgeable, responsible, informed and listened to.

Children and families are more resilient | Children are more likely to live with their families

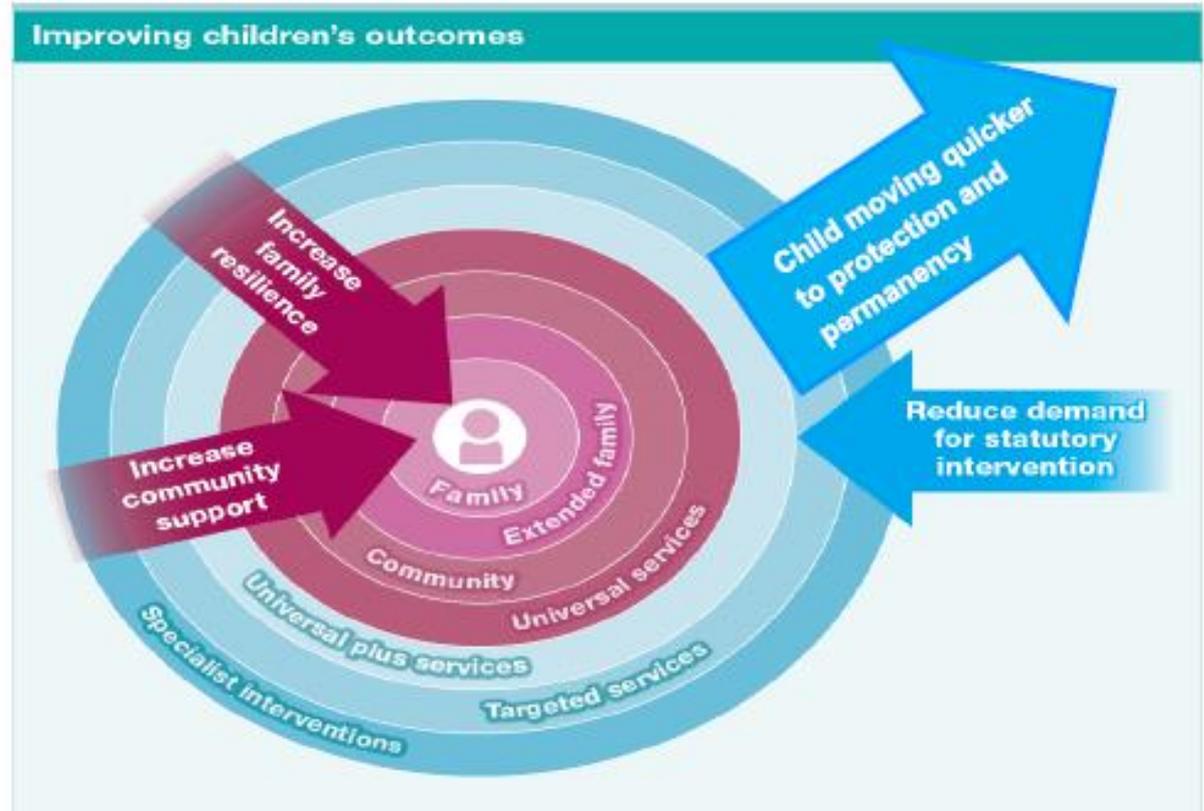
The FF20 Programme includes:

- **Resilience** social work model of **empowering**:
 - ✓ Resilient Families:
Resilient Children
 - ✓ Resilient Workforce
 - ✓ Resilient Leaders



Resilience

- Resilience is the ability to bounce back from stress and adversity and take on new challenges, leading to better outcomes *(Pearson & Hall 2006, adapted)*
- Resilience means having the 3 Cs:
- **Control** - belief in ability to influence situations
- **Challenge** - seeing mistakes as an opportunity for growth
- **Commitment** - an active engagement in activities that give meaning to life *(Maddi & Kobasa)*



A strategy based on resilience involves **looking for strengths and opportunities to build on**, rather than for issues or problems to treat.

Strategies

Family Services

Children and Young People Plan 2019- 2023

Corporate Parenting Strategy 2017-2020

Early Help Strategy 2018

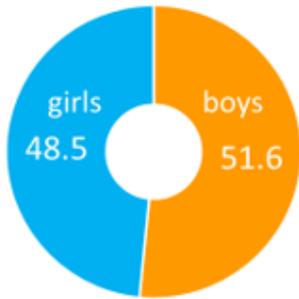
School Improvement Strategy 2018

Service User Engagement Strategy 2018

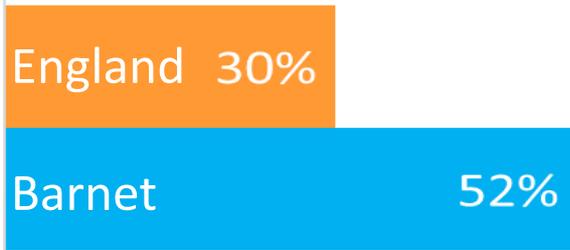
Voice of the Child Strategy 2018

Children in Barnet

The population of children and young people in Barnet is estimated to grow by 3% between 2018 and 2025, when it is projected to reach 101,875

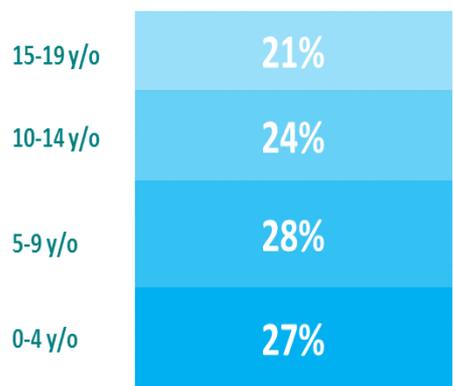


Children and young people from black and minority ethnic groups

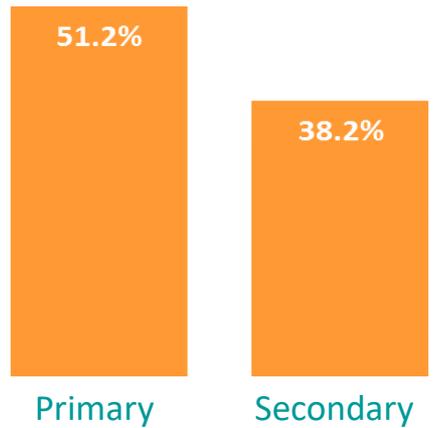


AGE OF YOUNG PEOPLE POPULATION

N=99,152 26% OF TOTAL POPULATION

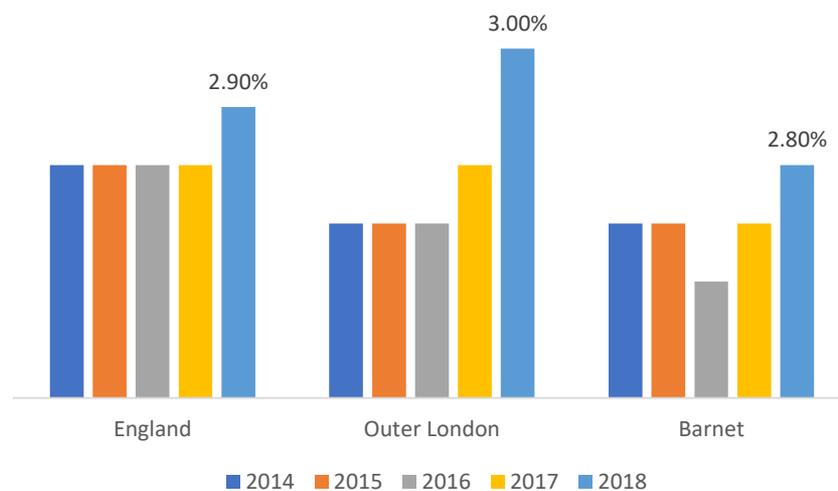


Pupils with English as an additional language



The proportion of Barnet pupils with an EHCP rose from 2.6% in 2016 to 2.8% in 2018; in real terms, this represents an increase of 170 pupils with an EHCP over this period. In 2018 the proportion of pupils with an EHCP was in line with the England rate but slightly below the outer London average.

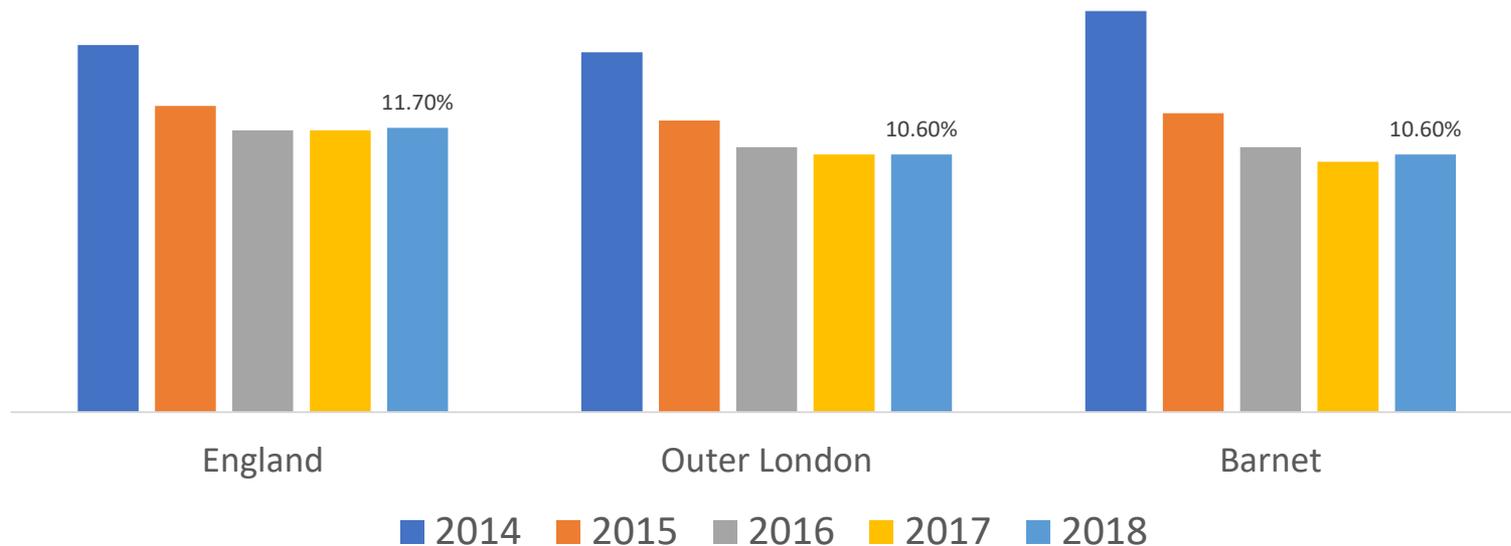
% of pupils with an EHCP, based on where the child attends school, 2014-2018



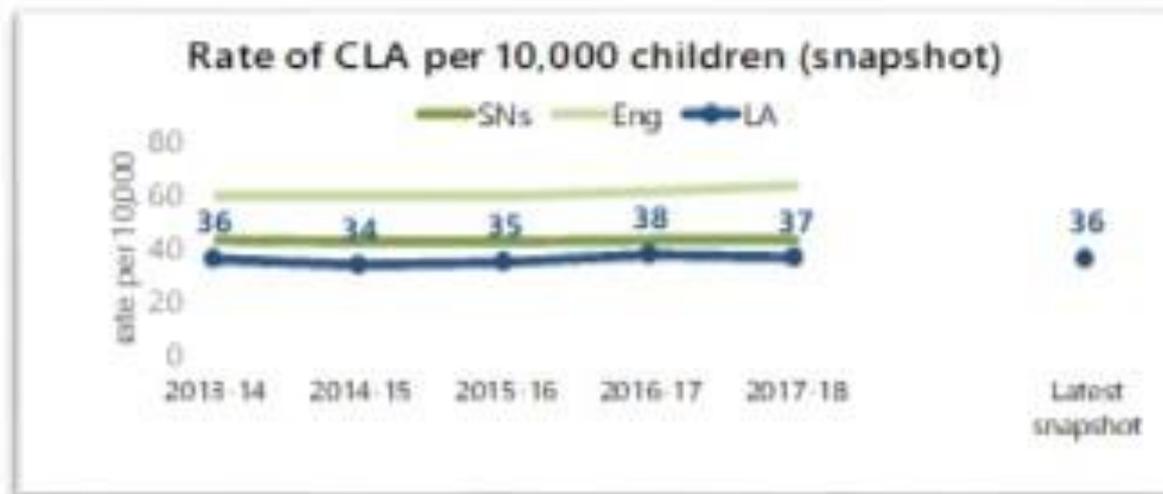
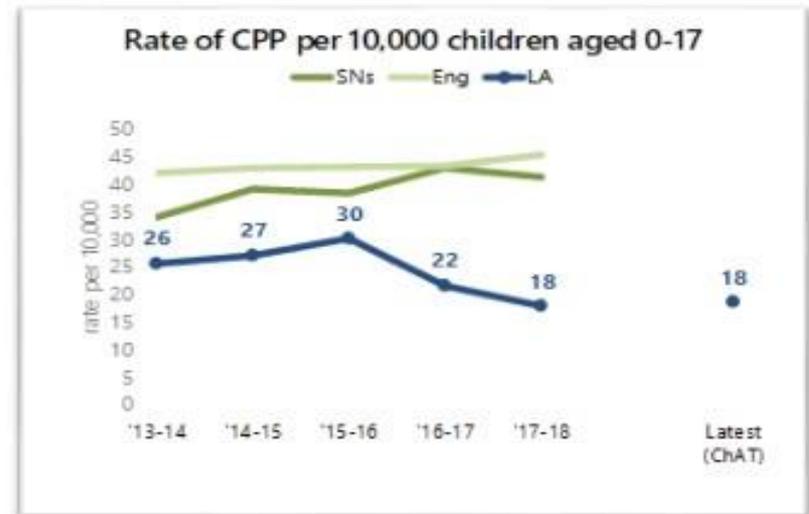
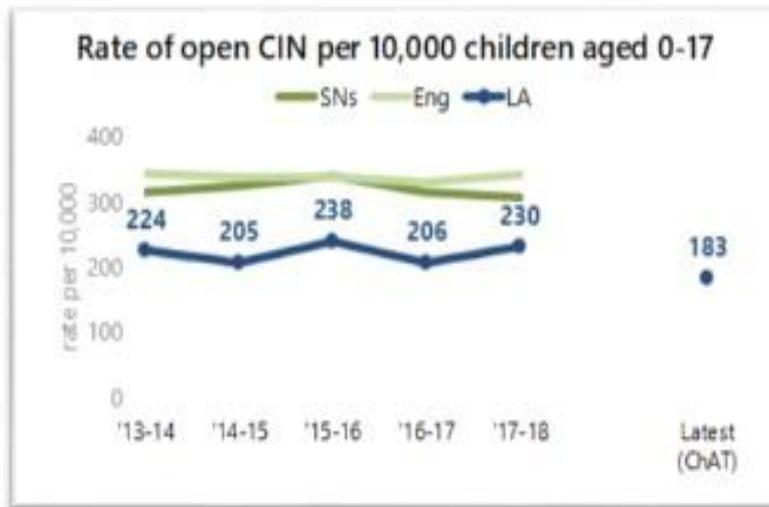
SEN Support

In 2018, the proportion of pupils identified as requiring SEN Support in Barnet schools was in line with the outer London average and slightly below the England average. Although the proportional rate has dropped slightly between 2016 and 2018 (10.9 v 10.6%), in real terms this is a decrease of just 13 pupils.

% of pupils at SEN Support, based on where the child attends school



CHaT data- social care rates of demand



How do we know if we are family friendly?	Current Rating
High quality education and resilient schools	
Strong Children's Social Care Service that builds resilience	
Co-produced SEND strategy and outcomes	
Health outcomes show children are resilient	
Children and Young People say that we are family friendly	
Revenues and benefits support families' resilience	
Crime figures show CYP are resilient	
The housing system support CYP and families	
UNICEF badges	
We involve CYP in decision making	

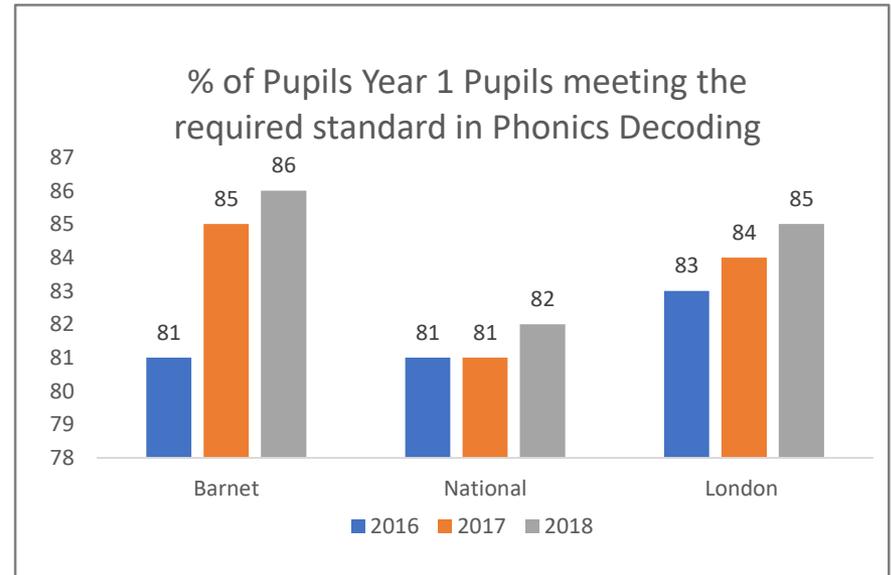
Barnet Education outcomes

Early Years *(Key: Green text denotes achievement in top 10% nationally)*

	2017	2018	Increase
Barnet	73.3	74.1	+0.8
National	70.7	71.5	+0.8

- The proportion of pupils achieving a Good Level of Development in Barnet is above the national and London averages.

- 2017 – Ranked 39th
- 2018 – Ranked 35th



Phonics

- The proportion of pupils meeting the required standard in Phonics decoding in Barnet is above the national and London averages.
- 2017 – Ranked 10th (in top 10% of LA's nationally)
- 2018 – Ranked 9th (in top 10% of LA's nationally)

Barnet Education outcomes

Progress between KS1 and KS2

- The proportion of pupils reaching the expected standard in GPS at KS2 is above the National Average, London average and above Statistical Neighbours.
- Barnet's Rank in 2017 – 9th (within the top 10% of LA's Nationally).
- Barnet's Rank in 2018 – 9th (within the top 10% of LA's Nationally).

	Barnet	Significantly above national
Reading	+1.8	YES
Writing	+0.6	YES
Maths	+1.9	YES

Progress 8 results

- Pupils in Barnet topped national GCSE league tables this year (August 2018). Results released by the Department for Education show Barnet was ranked second highest in the country based on Progress 8 scores, which gauge the progress made by each student during their time at secondary school.
- Barnet was behind only one other local authority and that was the Isles of Scilly, which had only 14 students sitting exams this year.

Children's Social Care

- Six Ofsted monitoring visits to date have indicated steady progress.
- Sixth visit generally positive
- The most recent letter following a monitoring visit stated that 'the pace of change is purposeful and steady in order to further develop services and consolidate previous improvements to practice.'
- Children's Social Care programme of improvement continues to be monitored via the Improvement Board, CES, Ofsted Monitoring visits and the DfE
- Our internal reporting mechanisms via both qualitative quality assurance activity and performance data align with findings from Ofsted and the DfE
- Services are achieving positive changes to the quality of services for children at a pace commensurate with the scale of improvements required
- A full inspection under the ILACS framework is expected during April or May 2019

Early Help Hubs

- In September 2017, a pilot for locality based hubs for children aged 0-19 was launched, to deliver a **'whole family' approach to families with multiple needs.**
- The East-Central Locality was first to launch and introduced the first Multi-Agency Early Help Panel in September 2017. The West Locality Hub and Panel launched in January 2018, and the South Locality Hub and Panel launched in October 2018.
- Each locality pilot is overseen by a locality lead who chairs a monthly Multi-Agency Development Group which facilitates localised identification of community needs and partnership engagement, and seeks to build a strong commitment and ownership by key stakeholders including Adult services, housing and the police.
- Early Help Panels have been received well by stakeholders who have maintained consistent attendance and commitment to the approach. Family feedback has reported **prompt responses that immediately put the right professional system around the family, reducing the negative impact of a 'referral-on' culture** that creates multiple layers of uncoordinated professional input.

REACH Team

- The REACH team is **multi-disciplinary** and facilitates rapid and flexible holistic support from health, education, social work, family support and mental health professionals. MAC-UK have been working with REACH as a co-located partner.
- MAC-UK has used an **INTEGRATE approach** to support REACH staff to use psychologically informed approaches when engaging young people.
- The change in approach has led to some **evidence of strong child/professional relationships** which has enabled disclosures that have led to targeted disruption activity.
- Research in Practice have completed a one-year evaluation of the REACH team approach and are due to publish their final report imminently.
- The draft report indicates that REACH provide a **good level of responsive and multi-agency wrap-around** to young people at a high risk of criminal and sexual exploitation which is supporting a reduction of entry into care, repeat offending and missing from home episodes.

Unaccompanied Asylum Seeking Children

- In 2018, Barnet had 66 unaccompanied asylum-seeking children, compared to an average of 34 amongst statistical neighbours.
- There have been several practice and service developments to ensure the needs of this group are met, in 2018 this included:
 - A commissioned education programme from Whitefield's School to induct unaccompanied young people into the UK and education system;
 - Creation of an initial health assessment pathway that includes specific processes for unaccompanied young people to accommodate the range of checks that need to be undertaken for this group;
 - Creation of a new unaccompanied asylum-seeking children specialist Personal Advisor role. The worker speaks Pashtu and Albanian – the two most common languages spoken by Barnet's unaccompanied young people – and has experience in dealing with the Home Office and dealing with tasks such as Human Rights Assessments. This role has been invaluable in supporting this vulnerable group of young people.

SEND Progress and Attainment

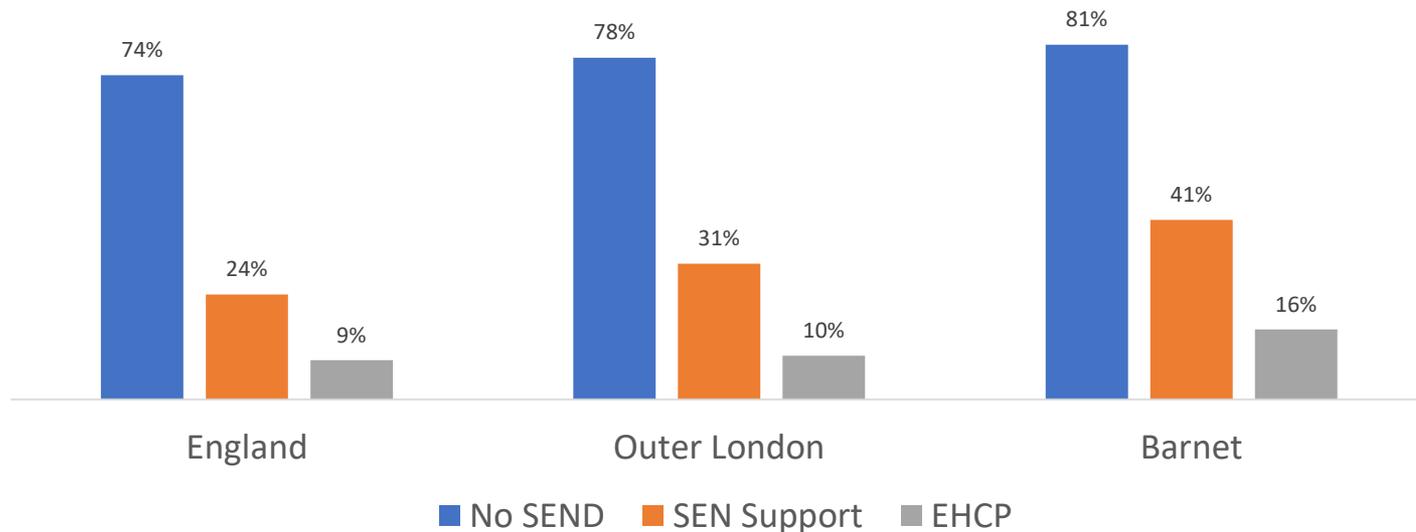
- **Early Years**

- In 2018, the proportion of children who finished the EYFS with a good level of development was above the England average and in line with the outer London average for both children at SEN Support and their non-SEND peers. Performance has improved year-on-year since 2016.
- The Pre-School teaching team collate evidence on the effectiveness of family service plans and pupil progress; in 2018 97% of outcomes were achieved or partially achieved (73% achieved, 24 % partial). In addition, 95% of children receiving a BEAM service made progress from their baseline.

Key Stage 2

In 2018, a significantly greater proportion of children with SEND in Barnet reached the expected standard in reading, writing and maths at the end of KS2 compared to the England and outer London averages.

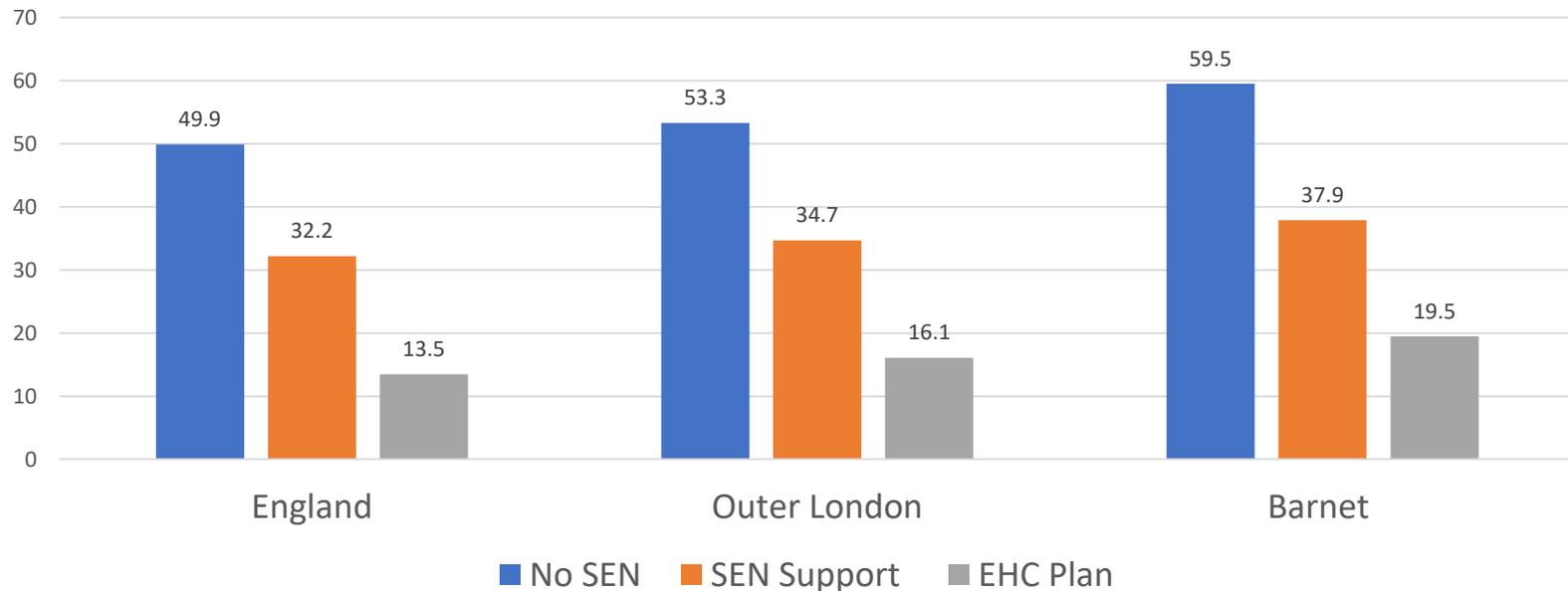
% pupils reaching the expected standard in reading, writing and maths at the end of KS2, 2018



Key Stage 4

In 2017/18, Barnet pupils with SEND were more likely to achieve a higher attainment 8 score than their peers in England and outer London. 2017/18 data shows an improvement on 2016/17 outcomes, with pupils at SEN Support achieving an average attainment 8 score of 37.9 (2016/17 average score, 35.8) and pupils with EHCPs achieving an average score of 19.5 (2016/17 average score, 18.6)

Average attainment 8 score per pupil, 2017/18



SEND Priorities

- Develop a clear Autism pathway for school aged children and post 18 years.
- Ensure there is a clear pathway for children and young people 0 – 25 years with Social, Emotional and Mental Health (SEMH) needs.
- Further develop work based opportunities, including supported internships and apprenticeships as part of a coherent post 16 pathway for SEND.
- Undertake a needs analysis to inform planning of SEN provision across the borough to meet current and future needs.
- Whenever possible, children and young people with SEND should have their educational needs met locally so that they can be active participants in their local community.
- Support schools and settings to deliver high quality provision at SEN Support and ensure greater consistency across the borough.
- Embed the use of the Local Offer across all services

Health information

- **Children's health outcomes are generally good**
- **Red Indicators:**
 - **Population vaccine coverage with MMR one dose (by aged 2)**
 - **Population vaccine coverage with Dtap/IPV/Hib (by aged 2)**
 - **A and E attendances 0-4 years**
 - **Hospital admissions for mental health conditions**
 - **HPV vaccine coverage for 12/13 year old girls**
 - **Family homelessness**
- **Other areas for focus:**
 - **Autism**
 - **Waiting times for SLT and OT**

CAMHS transformation

- **Early Help in Mental Health and Emotional Wellbeing Services**
 - 0-19 Early Help Hubs Resilience based model
 - YOT Liaison and Diversion Project
 - REACH Team
 - Online Counselling and Support for CYP (Kooth) and for parents/carers (Qwell)
 - Resilient Schools Programme
 - Expansion of Counselling Sessions not meeting tier 3 threshold
- **Integrated Clinical Service**
 - Children Emotional Wellbeing Project
 - CAMHS in schools
 - Social care clinicians

CAMHS transformation outcomes – December '18

- Earlier identification of early mental health needs, barriers to learning and/or engagement in Statutory Orders; reducing re-offending, overcoming barriers to communication and engagement in education, training or employment.
- AMBIT/Mentalisation Based Training completed for all REACH workers.
- Young People employed as Youth Consultants, involved in training and peer mentoring.
- In 2017/18 there was an average of 116 new KOOTH registrations per month, this has risen to 185 per month in 2018/19.
- The Therapeutic Alliance reports that 89% of young people would recommend KOOTH to a friend as at Q2 2018/19.
- 16 schools recruited to Resilient Schools programme. 14 out of 16 resilient schools now have mental health leads who have completed Youth Mental Health First Aid Training. Peer Mentoring has been Commissioned.
- Case studies provided by clinicians shows positive impact on children and families and improved outcomes.

Revenues and Benefits

- The High Needs Benchmarking Tool shows a significantly lower proportion of children than would be expected are in receipt of DLA. If Barnet was at the average for its statistical neighbours and outer London, over 500 more disabled children in Barnet would be in receipt of DLA.
- Modelling shows that families are impacted more than other groups by the revised Council Tax Support Scheme. It will mean that 56% of couples with children lose more than £5.00 per week due to higher levels of earned income in these households.

Crime

- The Youth Survey showed that young people's top concern has consistently remained crime, with an increase from 40% (2017) to 53% (2018) concerned about it.
- Barnet is one of London's safest boroughs in which to live and work with the 2nd lowest rates of violent crime in London. Though there have been some significant issues in terms of gangs and serious youth violence.
- As at July 2018, 72 young people in Barnet were being supervised by the Youth Offending Team on statutory orders and of these approximately 20% are believed to be gang-involved. Analysis of Vulnerable Adolescents data found that as at April 2018, of 114 identified vulnerable adolescents in Barnet approximately 31% were identified as being, or at risk of being, criminally exploited by gangs.
- However, over the last 12 months (to March 2018) there have been reductions:
 - 2.5% reduction in Violence with Injury Offences (from 2229 to 2174)
 - 4% reduction in Knife injury (non DV) crimes when the victim is under 25 years old (from 49 offences to 47)
 - 89% reduction in gun discharges crime (from 9 to 1)
 - Barnet had the 2nd lowest rate of Violence with Injury out of the 32 boroughs with 5.6 offences per 1000 population (35% lower than the average for London).

Housing

Temporary accommodation

- There are 1499 household in ETA as of the end of December 2018.
- This means 59% of households in ETA are families with children. There is no benchmarking data but this appears a high proportion.
- The total number of households in ETA is now 2526. This has come down since April 2016 when there were 2941

Impact on care leavers

- Generally positive feedback from Ofsted about the care leaver offer.
- 80 Barnet Homes tenants are care leavers; of these 57 have arrears amounting to £73k
- Data was not being used to identify and target interventions and support to care leaver experiencing most tenancy issues
- The low income of many care leavers means that cost of living is unaffordable, and they accrue rent and other arrears as a result.

UNICEF Partnership

- Over next 3 years Barnet Council will be working with UNICEF to embed child-rights' in policies, procedures and decisions.
- Our ambition is for the borough to be recognised by UNICEF UK as a UNICEF Child Friendly Community in 2020.
- Children, young people and professionals participated in an event to explore the local context – Barnet's strengths, priorities, challenges and areas requiring improvement.
- Six outcomes were identified: Family & Belonging, Safe & Secure, Education & Learning, Cooperation & Leadership, Communication and Culture. In the CYPP.
- Over the next 3-5 years all 6 outcomes will be assessed by an independent panel of experts.

UNICEF progress to date

- Over 1900 local children and young people engaged in the development of the new CYP Plan
- Delivered 5 events capturing the voices of both professionals across the borough, children, young people and other adults
- 100+ key professionals engaged in the programme
- Draft CFC action plan, which sits under CYP plan, being reviewed with CYPP, Youth Board and UNICEF

What do Young People say

A survey conducted every two years which provides insight into views, opinions and concerns of young people. The responses assist in better targeting and improvement of services. The information captured has informed development of the new Children and Young People Plan 2019-20223.

84% of young people think Barnet is a family friendly place to live

Top personal safety concerns

The top personal safety concerns - gangs, bullying and drug taking - remain in line with last year:

- gangs (51%)
- bullying (34%)
- people taking drugs in the parks and on the streets (30%)

Council image

Young people are more positive compared to 2016:

- council is doing a good job (73%)
- provides services young people need (71%)
- do enough to keep young people safe (68%)
- acts on the concerns of young people (66%)

Feeling safe

More young people feel safe outdoors during the day than they did one year ago. However, fewer young people feel safe at night than they did one

year ago, which correlates with the rising concern about crime:

- feel safe at school (97%)
- travelling to school (95%)
- outside during the day (95%)
- outside at night (56%)

Children in Care & Care Leavers surveys

- 74 responses, a 60% increase from last year
- 90% of 8-12 year olds said they enjoyed their education
- 77% of 13-25 year olds felt they have been able to have their say in their education or training- so is an area for focus
- 86% of respondents felt they have been given the opportunity to understand and explore their identity and family culture
- Main gap was around opportunities and understanding around being LGBTQ+ so is an area for focus
- 86% of respondents had felt emotionally worried
- 84% of respondents said they felt safe in their community
- 99% felt some involvement in decisions about their life

Other relevant projects/developments:

Children and Young People's Plan 2019-2023

Work continues on shaping a new Children and Young People's Plan. The Plan is underpinned by participation in UNICEF's Child Friendly Cities Initiative. The approach complements our 'Family Friendly' ambition and embeds child-rights in Barnet's services and delivery. Contributions have been taken from young people, elected members, council officers, heads of service and partner agencies to ensure the best outcomes.

16/17 homeless young people

There has been joint working between Family Services and Housing to ensure all homeless children and young people receive appropriate assessment and support when they need it. Following introduction of Homeless Reduction Act 2018, Joint Protocol is being updated.

Wider council

- **Greenspaces Master Plans**

- consultation and engagement with young residents on future use of green spaces.
- Engagement with local schools.
- Creation of lesson plans.

- **Regeneration strategy**

- Consultation with young people at early stage of project inception where possible.
- Lesson plans.

- **Transport Strategy**

- Engagement with healthy streets initiative.
- Inclusive consultation with schools and young people.
- Lesson plans.

- **Housing & Homeless strategy**

- Engagement with young people.
- Lesson plans.